

Indigenous Engagement Policy



Version: 1

Modified By: Kieron Crowley

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Goldstar Transport recognizes and respects the traditional owners of the land upon which we operate and their links to culture and heritage. We also recognize the value and significance of indigenous people in achieving and maintaining a diverse community and the need to engage traditional owner families in our operations. Long term employment and partnership outcomes are mutually beneficial to the Company and the families.

As an employer, Goldstar Transport is committed to the ongoing engagement with indigenous people across a range of opportunities including employment, training, business development, partnership and cultural awareness.

We encourage all employees to contribute and learn from each other and promote activities which increase understanding of indigenous cultures. Goldstar Transport offers opportunities to assist with job security, flexible working conditions, career development and cultural support.

Our Commitment

We will strive to:

- Identify appropriate areas within the business where entry level suitable positions may be developed, and assist with training and job readiness;
- Encourage the recruitment of indigenous employees to all areas of the business and in all levels and types of employment
- Develop and retain our indigenous employees through professional development and by creating a culturally safe and inclusive work environment; and
- Create collaborative relationships with traditional owners to encourage open communication and opportunities, either through empowering individuals directly or partnering to develop indigenous businesses.

A handwritten signature in black ink, appearing to read "K. Crowley".

Kieron Crowley
Human Resources Manager